

Pastoral Succession Planning Announcement & Qualifications

Mount Pleasant Baptist Church Twin Oaks, Pennsylvania

Mount Pleasant Baptist Church, a vibrant Christ centered congregation with a rich history of 99 years of faithful ministry. Our current pastor will be retiring soon, and we are preparing for a smooth and Spirit-led transition in leadership. Located in Twin Oaks PA, we are prayerfully preparing for a season of pastoral succession. We are seeking qualified and spirit-led candidates to explore the call to serve as our next lead pastor as part of our intentional and prayerful succession plan. This process allows times for mentorship, shared leadership and a smooth transition that honors God our current pastor and congregation.

About Us

Mount Pleasant Baptist Church has a long history of faithful ministry rooted in Baptist tradition. Our congregation is committed to worship, biblical teaching, community service, and spiritual growth. We have a strong commitment to invest in our youth and young adult ministry and an ongoing mission to reach and serve our local community of Twin Oaks and beyond.

Role Overview

This is a part-time position; the incoming Pastor will work closely with the current senior pastor and leadership team during a defined transition period (approximately 3-6 months) before assuming full time Senior Pastor Leadership responsibilities. The Assistant Pastor is recommended by the Planning Succession Committee and elected by the congregation. The Church Leadership team will negotiate compensation based on education, experience and skills. A background check will also be required for this position.

Candidate Qualifications

We are seeking a pastor who has:

- A clearly demonstrated call to pastoral ministry.
- Aligned with our statement of faith and core values.
- Minimum of **five years** of pastoral or ministry leadership experience.
- Values intergenerational ministry, especially with **youth and young adults**.
- A commitment to community engagement and evangelism.
- Theological training (preferably a degree from an accredited seminary or divinity school).
- Strong communication, relational, and organizational skills.

Responsibilities

- Preaching and teaching Biblical grounded relevant messages.
- Leading staff and ministry leaders and vision and mission alignment.
- Shepherding the congregation through spiritual growth and community engagement.
- Providing oversight into ministry programs and pastoral care.

Timeline

We are currently building a list of prospective candidates as part of our long-term succession planning. This is not an immediate vacancy but an intentional, prayerful process to ensure continuity and health in leadership.

Application Process

Interested candidates are invited to submit the following:

1. A cover letter expressing interest and call to ministry.
2. A current résumé with ministry experience and educational background.
3. At least three ministry-related references.
4. A recent sermon link or recording (if available).

Applications can be sent to:

mtpbcspc@gmail.com

Attn: Deacon Michael Parker – Chairman, Mount Pleasant Baptist Church, 101 Washington Ave , Twin Oaks, PA 19014

We invite you to join us in prayer as we seek the servant leader whom God has already prepared for this next season of ministry.

“And I will give you shepherds after my own heart, who will feed you with knowledge and understanding.” – Jeremiah 3:15